

JOSH

Issue 1 / 2021-22

FROM THE MD'S DESK

Dear Team Members,

It gives me immense pleasure to talk to you through the maiden edition of Swastika's in-house magazine *JOSH*. In the past few years, the company has made significant strides through expansion of its operational footprint, developing cutting-edge technologies like *Jarvis* and *Justrade2.0* and foraying into the Insurance vertical. I commend each of you for the critical role you played in the company's growth which has reinforced my belief that the Swastika is agile, dynamic and ready to take on new challenges.

Swastika commits itself to employee welfare & satisfaction and recent adoption of a Flexi attendance policy, No Sandwich Policy, etc. is a step in the same direction apart from having structured Career Progression plans for its members. Monthly town hall meetings can be a great way to interact with the rest of the company and have your queries answered by the management.

At the same time, there is a desire for improvement in employees productivity and focus during uncertain times. For the coming period, customer retention shall be the focus of the company. In all aspects, *Data-driven decisions* will help us identify the strengths and weaknesses and I encourage its implementation at every level of our organization.

In the end, I leave you to ponder with the words of famous football coach Paul 'Bear' Bryant- It's not the will to *win* that matters- everyone has that. It's the will to prepare to *win* that matters.

With my best wishes,



Sunil Nyati

BUSINESS UPDATES

Serosoft : Closure of another VC

Startup investment transaction by Swastika
SaaS company Serosoft gets INR 30 Crore
Funding From SIDBI Ventures.

Goa Summit 2022

The annual Business Summit for FY 22
was held in Goa.



EDITORIAL

Warm greetings to all the readers!

I am honored to be taking on the responsibilities of SIL's newsletter editor! This has been a year of emergence. Thanks to the strict protocols and norms, we are back on track, masked indeed but together. With the introduction of this e-newsletter, you will read about perseverance; Swastika will write about its accomplishments and provide insights about the company's events. It will serve to reinforce and allow increased awareness and improved integration among each of us.

No pressure! I shall do my best to present in this newsletter, relying on the outstanding contributions of our editorial team and our contributing writers. Moving forward, we will plan to include regular updates from our teams so that we all can stay on top. We will also link up our newsletter content with our regular email updates to members, so check out those emails for previews of upcoming newsletter content and other SIL activities!

As with everything in the SIL, the newsletter is focused on you. Have a question or an idea for an article? Please let us know! And we would love to welcome new contributions and contributors to our group.

I hope everyone has a fabulous time, and I look forward to talking to you again in our next issue.

Happy Reading!
Best Regards



Sagar Pandey

Head HR, Swastika Investmart Ltd.

BUSINESS UPDATES

Launching of Tradingo App

'Nivesh Ka Amrit Kaal, Bharat ka Share Bazar'
New Mobile App launched for Tradingo to add value to all stakeholders

MCX Awards

Swastika Investmart has bagged the prestigious award for Leading Member-Research for FY 21-22 at the MCX award ceremony.

ANNOUNCEMENTS

CHANGES IN POLICY

- Flaxi attendance policy
- Comp-off policy for the employees
- No sandwich policy for the employees
- We have a career progression plan for the team members in both Sales & Operations Department
- Fast Track Career Progression Plan (FTP)
- Advancement in referral policy

PROMOTIONS

Mr. Deepak Somani
promoted to Vice President

Mr. Girish Sodani
promoted to Head Direct Business (EQUITY)

UPCOMING EVENTS

- Launching of new and updated trading app *Justrade2.0*.
- Christmas celebration.
- Welcoming new year 2023.



EVENTS AT A GLANCE



Swastika Partner Meet 2022



Carrom Tournament Winners



Leadership Training



Cricket Match Winners



Special Gift shop set up



Insurance Office Opening



Birthdays Celebration



Christmas Celebration

HAPPY MOMENTS



Appreciating Women at Swastika on Women's Day



Ganesh Chaturthi Celebration



Celebrating 30 Years of Swastika



Diwali Celebration



Tirupati Trip



River Rafting at Rishikesh



Badrinath darshan



Kedarnath Trip

MAN KI BAAT

बातें अनकही !

लो एक शाम और बीत गयी,
है बातें कही-अनकही ||

मैं आज जाने देता हूँ,
बस एक आस बांध लेता हूँ,
कि ये शाम फिर से आएगी,
ये मुलाकात फिर से आएगी।

फिर गुलमोहर ही छाँव में,
हाथों में हाथ डालें हम,
ना खौफ किसी की निगाहों का,
ना मुँह पे लिहाफ डाले हम,
एक गीत गुनगुनायें,

वो गीत जिसके बोल हैं इन लबों की शोखिया,
वो गीत जिनकी पंक्तियों में ये पल बुने हुए से हैं,
वो गीत जिसकी धुन में गुम जो पाक है निर्भीक है,
वो गीत जिसके अन्तरे में दो दिलो का मीत है।

बातें अभी खुली ही थी,
मुखड़े पर धुन छिड़ी ही थी,
की एक शाम और बीत गयी,
है बातें कही अनकही ||

- सागर पांडे

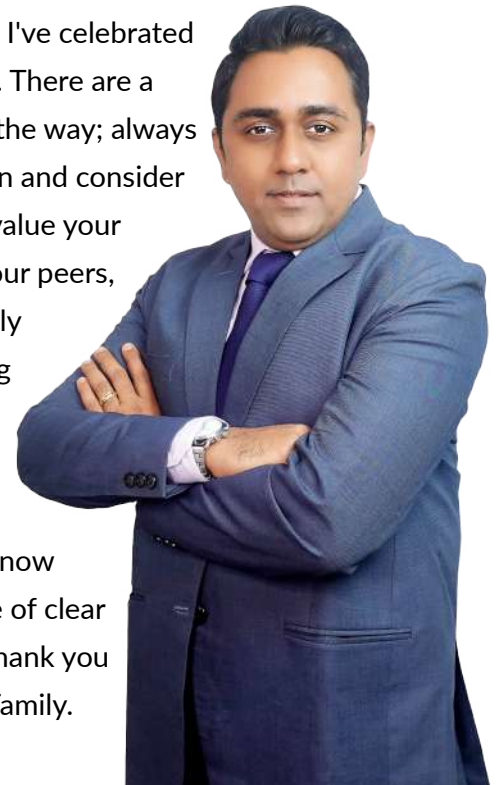


Ayush Agrawal

Senior Manager-Investment Banking

My Journey so far in Swastika has been full of learnings and has evolved me as a professional and upskilled my knowledge of the subject. I joined this organisation almost 2 years back and have learned how a business is conducted with honesty and integrity. It has been great to experience the ethical working in the financial world along with the core values that I cherish the most. Our Investment Banking division has grown substantially in these last few months and we are looking for a very positive outlook for the same. Our team is growing at a rapid scale and we are closing on some good deals.

Almost 2 years in Swastika but somehow it has passed so quickly just like that. I've celebrated and enjoyed every minute of it. There are a few lessons I've learned along the way; always look at the long-term win, listen and consider everything as an opportunity, value your product/service and respect your peers, colleagues and most importantly customers. I have been working as zonal Head in Swastika. I have spoken to thousands of people & acquired customers. I am confident enough to say I know what I am doing today because of clear direction from management. Thank you Top Management & Swastika Family.



Girish Sodani

Head Direct Business (EQUITY)





BRINGING HAPPINESS

TO THE SPECIALLY ABLED



AND THE HAPPINESS CONTINUES...

JOSH

by
Swastika Investmart Limited



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